

# Key Performance Indicators

## Measuring Academy Performance (Secondary)

Area of Focus	Success measure	When Measured	Target				
			2016	2017	2018	2019	2020
Leadership	Summer term staff questionnaire - 16 leadership judgement areas	Summer term	?/16 G ?/16 O	?/16 G ?/16 O	?/16 G ?/16 O	?/16 G ?/16 O	?/16 G ?/16 O
Progress Tracking & use of Attainment Data	Improvement against attainment and progress measures	Annual examination results ROL	P8 score ? A8 score ? % Good grade ? En/Ma	P8 score ? A8 score ? % Good grade ? En/Ma	P8 score ? A8 score ? % Good grade ? En/Ma	P8 score ? A8 score ? % Good grade ? En/Ma	P8 score ? A8 score ? % Good grade ? En/Ma
Intervention for Disadvantaged Students	To close the gap between PP and non PP students.	Annual examination results ROL	PP P8 score ? PP A8 score ? PP % Good grade ? En/Ma	PP P8 score ? PP A8 score ? PP % Good grade ? En/Ma	PP P8 score ? PP A8 score ? PP % Good grade ? En/Ma	PP P8 score ? PP A8 score ? PP % Good grade ? En/Ma	PP P8 score ? PP A8 score ? PP % Good grade ? En/Ma
Teaching & Learning	To improve the quality of teaching and learning	End of Half Term 2	% of outstanding lessons ? % of good lessons ?	% of outstanding lessons ? % of good lessons ?	% of outstanding lessons ? % of good lessons ?	% of outstanding lessons ? % of good lessons ?	% of outstanding lessons ? % of good lessons ?
Staff Performance & Development	Summer term staff questionnaire – ‘Leaders use CPD to encourage, challenge and support teachers’ improvement’ question	Summer term	% staff agree or strongly agree ?	% staff agree or strongly agree ?	% staff agree or strongly agree ?	% staff agree or strongly agree ?	% staff agree or strongly agree ?
Assessment Recording & Reporting	Parents access their child’s data/ reports online	Termly	% access from parents across all year groups?	% access from parents across all year groups?	% access from parents across all year groups?	% access from parents across all year groups?	% access from parents across all year groups?
Personal Development, Behaviour & Welfare	Raise whole school attendance	Termly	% ?	% ?	% ?	% ?	% ?
Wider Opportunities	Students entering into education or employment post 16	Annual Autumn term	% ?	% ?	% ?	% ?	% ?